

## I. HEALTH, SAFETY AND WELLBEING POLICY STATEMENT

The Leader of Plymouth City Council, the Chief Executive and Corporate Management Team are totally committed to ensuring the health, safety and wellbeing (HSW) of all staff and councillors. In doing so we also commit to taking all reasonable steps to protect the public, service users, pupils, contractors and anyone else affected by the Council's work activities.

We will ensure the provision of appropriate resources, including staff, finance and equipment in a timely manner so as to conduct our activities in accordance with the Health and Safety at Work Act 1974 and all other statutory and regulatory requirements, seeking to exceed such requirements wherever reasonably practicable.

We will develop and implement a range of policies, standards and procedures in support of this statement and will ensure their effective communication.

We will seek to embrace best practice from the wider community and will pro-actively seek out innovative and dynamic initiatives that will assist PCC in achieving the highest levels of health and safety performance and delivering the highest standards of wellbeing by reviewing and amending our policies, standards and procedures on a continuous basis.

It will not be acceptable for any hazard, risk or safety incident to be ignored by any member of our workforce and we will ensure that systems and processes exist to identify and mitigate risk as well as for reporting, investigating and learning from incidents when they do occur.

In delivering these aims, the Leader and I expect and require our workforce and councillors to conduct themselves in a professional manner at all times and to engage with management in any and all HSW initiatives that it identifies and implements in order to deliver continual improvement



Councillor Ian Bowyer  
Leader of the Council  
7 September 2017



Tracey Lee  
Chief Executive  
3 October 2017